

**Honorable Governor Michelle Lujan Grisham,**

We are writing to you as dedicated State Employees, as members of CWA Local 7076, and as their friends, family, and fellow New Mexicans, to ask you to direct your representatives to negotiate in good faith about the following items as we bargain our next Collective Bargaining Agreement.

We know that as Governor, you want the State to be a family-friendly employer and a great place for New Mexicans to work. We share in that vision. Since CWA's first bargaining meeting in July of 2024, they have focused on presenting proposals that will reduce the high vacancy rates and turnover we are experiencing in our work groups. However, your bargaining team has been unwilling to productively bargain over any of these proposals.

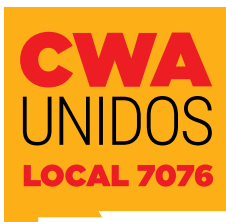
**Together, CWA has identified the following priorities for their next Collective Bargaining Agreement:**

- 1 Guaranteed Cost of Living Raises:** We are fighting for better pay and cost-of-living raises that keep up with inflation. As State employees, we fall behind every year that our legislative raises don't meet the rising cost of living. This makes it impossible for us to plan for our families' futures. We have proposed language in Article 25 that would ensure that annual raises would meet the rising cost of living.
- 2 Remote Work and Alternate Work Locations:** We know that we can work from many locations across our beautiful state. We are fighting for modern business practices that can help with work life/balance and bring jobs back to rural communities. Less commute time means fewer cars on the road and more time with our families. When building safety issues arise, we are being sent home on paid administrative leave and fall behind on our work, when we could be productively working from another location if these policies were in place. We have proposed new articles to address these issues, but your team has been unwilling to discuss them at the bargaining table.
- 3 More Paid Leave:** In 2024, the Legislature paid Deloitte over a million dollars to identify areas where the State could improve as an employer. One of the key findings was that our annual leave offerings were below market value. We have proposed increased annual leave accrual rates that are similar to both other local and national government employers.

Paid Parental Leave, as granted through your 2020 Executive Order, has been one of the most impactful changes made to State employment in recent years. The benefit

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of being able to grow our families while not having to worry about the financial impact is so important to so many of us. We are proposing that Paid Parental Leave be enshrined in our contract, to support families and to ensure that we have access to this important benefit in future administrations.

**4 Better Workplace Health and Safety:** We are fighting for safer working conditions and safer worksites. A recent information request showed that many employees are working in buildings without emergency action plans, agencies aren't holding the required Health and Safety Committee or Prevention and Loss Committee meetings, or providing the most basic health and safety training to employees. When we proposed robust changes to Article 27, Safety, your bargaining team rejected nearly all of our proposals. We need protections in our contract to ensure that we have the right to a safe workplace.

We ask that as the Governor, and signatory on the Collective Bargaining Agreement, that you direct your bargaining team to engage in good faith bargaining to improve the working conditions for the employees of the State of New Mexico. We are asking you to stand with your employees and negotiate a contract that is better for our families and ensure that the State of New Mexico is a competitive and desirable employer.

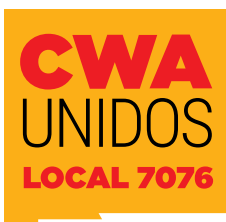
**We stand in solidarity CWA Local 7076 and demand that you bargain a fair contract!**

Sincerely,

|                  |                      |                         |
|------------------|----------------------|-------------------------|
| Kylie Diver      | Rosa Cisneros        | Andrew Jones            |
| Janeth Martinez  | Miranda Baldwin      | Jennifer Muus           |
| Maxine Ward      | Trystin Otero-Watson | Bryce Williamson        |
| Kianna Casias    | Crystal Robertson    | Elizabeth Rayl-Sweltzer |
| Liz Bearzi       | Kenneth Miller       | Emily Hanawalt          |
| Jamie Libertoffs | Geraldine Thompson   | Katie Rooke             |
| Lia Martinez     | Thomas Collins       | Anna Lee Desaulniers    |
| Diana Good       | Neal Butt            | Diana Peterson          |
| Siri Casey       | Daniel O'Brien       | Anna Geer               |
| Karyna Serrano   | Siona Briley         | Alejandrina Padilla     |
| Kodi Lockey      | Patrick Bingaman     | Stephen Hamway          |

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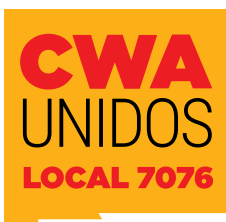
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| Mariah Williams    | Symphony Scott      | Beverly Stevens    |
| Amy Padilla        | Kathleen Dull       | Carla Gordan       |
| Robin Moses        | Kiki Johnson        | John Morningstar   |
| Linsey Hurst       | Seth Schild         | Will Lichty        |
| Shi Guang          | Nathan Maestas      | Hannah Lichty      |
| Ranjana Dangi      | James Montoya       | Jonathan Duncan    |
| Peter J Garcia Sr. | Gilbert Becenti     | Sasha Jones        |
| Kylian Robinson    | Johnathan Kohlhorst | Lorinda Maes       |
| Michael Petersen   | Heather McClure     | Paul Mares         |
| Dan Young          | Honey Wilson        | Alex Coca          |
| Vanessa Baros      | Angela Duckwall     | Pamela Rodriguez   |
| Leona Tsinnajinnie | Lindsey Frederick   | Audra Magana       |
| Stephen Connolly   | Nicole Volden       | Ayshia Caldwell    |
| Larissa Longfellow | Del Martinez        | Miriam Granillo    |
| Ashley Schmidt     | Anthony Martinez    | Donna Valencia     |
| Katherine Ware     | Alaina Wiwi         | Rosalie Mondragon  |
| Michelle Gabaldon  | Martin Lobato       | Krystal Jeantete   |
| Abby Smith         | Domonic Casaus      | Mikayla Romero     |
| Sarah Zurick       | Dan Secrist         | David Naranjo      |
| Alexandra Terry    | Jason Milligan      | Deanna Roden       |
| Barbara Arlen      | Joseph Martinez     | Maria Esquibel     |
| Anthony Julo       | Robert A Romero     | Matt Cottle        |
| Ruth Lanore        | Chinara Lucero      | Anthony Apodaca    |
| Drew Taylor        | Wade Carver         | Glenda Weahkee     |
| Chris Neil         | Shoshanna Moya      | Sadie Sadlie       |
| Marc Seley         | Marguerita Ballejos | Ronnie Jaramillo   |
| Katie C. Doyle     | Jerome Romero       | Christine Gonzalez |
| Melanie Lovato     | Charles Augustyn    | Kerri Saiz         |
| Alejandro Croff    | Karen Winter        | Charles Valencia   |

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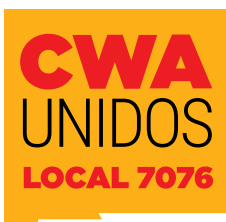


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| Michelle Martinez    | Elisha Preston    | Morgan Hibberd     |
| Jonah Rivera         | Janet Leyba       | Mary Hilbert       |
| Madeleine Granath    | Victoria Corvino  | Sam Allen          |
| Heather Lapahie      | Maria Pasillas    | Ashley M Silva     |
| Cynthia Lucero       | Janet Biancardi   | Kendall McGowan    |
| Brandie Lopez        | Jewel Kessler     | Karen Leone        |
| Kris Montoya         | Diane Maestas     | Rachel Johnson     |
| Charlene Yee         | Catalina Diaz     | Richele Lake       |
| Rosalie Nave         | Lance Martinez    | Bridget Barela     |
| Reina Guillen        | Elias Chavez      | Lorenzo Montoya    |
| Tony Escudero        | Joseph Wagner     | Tristan Sheffield  |
| Stef Grundy          | Jade Lopez        | Tristan Ramirez    |
| Grecia Alvarado      | Maceo Jean Pierre | Joseph Cruz        |
| Lucas Martinez       | Teri Waldron      | Amber Tolsma       |
| Zuyl Ibanez          | Charles Butler    | Elisa Sandoval     |
| Gerardo Araiza       | Matt Jefferson    | Roman Szkoda       |
| Angelo Armijo        | Joe Mashburn      | Brian Polgar       |
| Brian Vigil          | Sushila Khadka    | Sylvia Romero      |
| Sunny Gonzales       | Andrew Jones      | Mary Eloise Flores |
| Madison Hart         | Irshad Arshad     | Lisa Dye           |
| Rhonda Miranda       | Theresa Fresquez  | Frances Mendez     |
| Jessica Westmoreland | Owen Peterson     | Tiffany Tellez     |
| Dawn Davis           | Lindsay Hedges    | Tamara Mendez      |
| Maria Elena Martinez | Kolt Vaughn       | Cecilia Hernandez  |
| Stephanie Cabrera    | Mike Ford         | Lucy Cordova       |
| Minhuei Chuang       | Jay Stimmel       | Daniel Galasso     |
| Riley Hammon         | Cember Hardison   | Chuck Schultz      |
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| Stephanie Montoya    | Kazi Sultana      | Van Lewis          |

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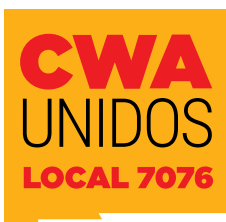
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| Madison Buechter   | Livianna Leon        | Claude Smith         |
| Angel Jaramillo    | Lee Fields           | Kevin Lenkner        |
| Michelle Rodriguez | Shivani Bhatt        | Julia Landis         |
| Allen Harris       | Maryann Mares        | Maggie Hanley        |
| Debra Rodriguez    | Lauri Bourdo Winter  | Ray Cybucski         |
| Miguel Cordova     | Yessica Arreola      | Therese Schoeppner   |
| Rebecca Berry      | Mark Sanchez         | Cynthia Gonzales     |
| Collin Bertola     | Katherine Holguin    | Rosanne Sanchez      |
| Fred Salazar       | Melissa Martinez     | Alejandra F Avila    |
| Matt Saionz        | Jordan Stein         | Kambray Townsend     |
| Gretchen Brock     | Terri Gonzalez       | Amanda Otieno        |
| Cortney Wands      | Bernadette Gutierrez | Melanie Sandoval     |
| Steven Moffson     | Vanessa Castro       | Anne Keller          |
| Geoff Cunnar       | Sandra C. Medrano    | Nick Halford         |
| Jessica Badner     | Jessica Solis        | Gari Roberts         |
| Jennifer Sandoval  | John Hess            | Louise Ortiz         |
| Socorro Salazar    | Maria Navarro-Peyton | Isaiah Dark          |
| Irene Rubio        | Sukky Erives         | Christopher Blaha    |
| James Lloyd        | Sonya Chavarria      | Agustina Rojas       |
| Kerra Roudebush    | Mario Garcia         | Sally Rojas          |
| Mitchell Schatz    | Ana Peno de Soto     | Annaliese Mayette    |
| Robert Spillers    | Yadet Duran          | Desirae Martinez     |
| Jennifer Gilmore   | Jackelyn Flores      | Jennifer Schusterman |
| Victor Diaz        | Marissa Levario      | Aaron Sieloff        |
| Scott Bowen        | Nora Castrejon       | Ian Ramdeen          |
| Naomi Davidson     | Crista Pierce        | Elias Paredes        |
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| Diana Aranda       | Sue Sneeringer       | Alli Keys            |

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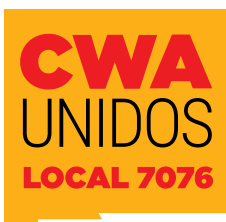


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|---------------------|---------------------------|-------------------------|
| Sahej Gill          | Cynthia Gonzalez          | Guadalupe Melendez      |
| Felicia Vidro       | Sally Rael                | Ester Perez             |
| Sooraj Bhatia       | Heather Barela            | Soledad Sandoval Ochoa  |
| Liza Alvarado       | Tania Guerra              | Raymond Serra           |
| Erin Montoya        | Yoli Martinez             | Valerie Duenas          |
| Chelsea Jones       | Curtis Clark              | Kathleen Cathey         |
| Melanie Keams       | Connie Anaya              | Georgina Apodaca        |
| Kelcie Creel        | Estela Jimenez            | Shirley Guillen         |
| Eleanor Dominguez   | Sonia Campos              | Idaliz Rodgers          |
| Monica Ibarra       | Olivia Alvarez            | Maria C Carreon Pena    |
| Iris Reano          | Dora Stewart              | Brittany Porter         |
| Stephanie Dodson    | Beverly Estrada           | Chandra Trobaugh        |
| Jaime A Najera      | Vanessa Runyan            | Eric Kirker             |
| Carla Rael          | Edna Rodriguez            | Jace Montoya            |
| Paul Medina         | Ernesto Correa            | Jesus Garcia            |
| Erik Gomez          | Daniel Armendariz         | Alwayne Wagner          |
| Sharon Jude Joseph  | Lashay Hardeman           | Veronica Salazar        |
| Tammy Fleming       | Richard Wright            | Lori Nevarez            |
| Amanda Gonzales     | Rosa Trujillo de Martinez | Heidi Cornejo           |
| Rhonda Scott        | Griselda Deleon           | Andrea Halvorson        |
| Rach Ralya          | Yvonne Robles             | Bryce Williamson        |
| Dan Cordova         | Sainy March               | Elizabeth Rayl-Sweitzer |
| Stephanie Lashway   | Novae Bernal              | Carlos Contreras        |
| Margaret Siebert    | Chance Barnett            | Catalina Block          |
| Anastasia Hendricks | Jacqueline Marquez        | Victor Padilla          |
| Maryjo Lucero       | Manuel Bustamante         | Virgina Gomez           |
| Hayley Peterson     | Tracy Bernal              | Dennis Conenty          |
| Malinda Gowin       | Emery Herrera             | Sarah Hager             |
| Amanda Castaneda    | Monica Santa Cruz         | Sarah Locknar           |

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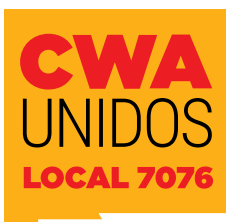
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| Michelle Pavone    | Karla Gage            | Matt Cross-Guillen    |
| Alex Usauez        | Andrew Jones          | Bernadette Portillo   |
| Bubba Zinetti      | Will Putnam           | Irene Brown           |
| Stephen Miller     | Tristan Seffield      | Christina Jones-Lopez |
| Stuart Goldberg    | Andrew Guitierrez     | Danielle Valdez       |
| John Stearns       | Barbara Petersen      | Gabriel Quiroz        |
| Stephanie Telles   | Angela Gonzaeles      | Jacob Trujillo        |
| Meg Wright         | Sharon Frlores        | Tara Lujan            |
| Gus Rautman        | Jackie Onsurez        | Joan Blaben           |
| Paul Kinzelman     | Sheridan Wilson       | Veronica Castiblanco  |
| Krittika Ramanojau | Guadalupe Chavez      | Brandon Rodriguez     |
| Aaron C de Baca    | Karen Rieck           | Hernan Murillo        |
| Cypress Kappeyne   | Kane Currans          | Arely Murillo         |
| Eleanor Chavez     | Angela Raso           | Lindsey Gurganus      |
| Victoria Romero    | Fernando Romo         | Jonathan Celmer       |
| Marc Duskel        | Corina Gomez          | Adam Killebrew        |
| Matthew Taylor     | Julia Kuhn            | Kevin Boyko           |
| Dana Malone        | Eric Peters           | Megan Green           |
| Joseph Fragua      | Demeter Berndt        | Helen Maestas         |
| Faith Armijo       | Eric Gordon           | J. Serna              |
| Kimberly Lane      | John Dunn             | Katharine Clark       |
| Joseph Valdez      | Torrey McDaniel       | Michelle Maes         |
| Victoria Levin     | Brian Miller          | Sharyn Perea          |
| Deb Bohler         | Jamie Forsyth         | Emily Zamudio         |
| Jana Gifford       | Claudia Acuna         | Ruben Vigil           |
| Tango Mekura       | Isaac Brauch          | Jerome Armijo         |
| Lisa Elrod         | Martha Mcelyea        | Jacsyn Brickhouse     |
| David W. Tinrera   | Veronica Mauricio     | Benjamin Neff         |

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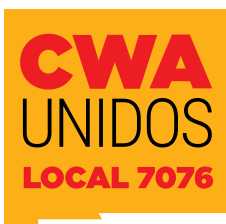
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|-------------------------|---------------------|------------------------|
| Sarah Smith             | Kathleen Moseley    | Lewis Casey            |
| Tong Savath             | Athena Christoduolo | Vicky Estrada-Bustillo |
| Catalina Neff           | Guil Sala           | Teresa Debocker        |
| Rachel McLelland        | Katherine Cade      | Gordon Chandler        |
| Jenna Jaquez            | Jake Meyer          | Jennifer Bunui         |
| Ray A. Duran            | Caroline Sassan     | Jeff Wauson            |
| Teresa Flowers          | Margaux Lopez       | Aaron Mathis           |
| Ted Farnath             | Addy Lopez          | Chris Sedillo          |
| Greg Butz               | Kawya Esperanza     | Michael Rice           |
| Emily Senteney          | Cobos Raul          | Gary Frank             |
| Tierney Roberts         | Alex Stevenson      | Miguel Angelo Lucero   |
| Marc Duske              | Adeo Herrick        | Bethany Tevete         |
| Desiree Mtz             | Alethea Patterson   | Joshua Gonzales        |
| Rose Olmstead           | Tara Ravishankor    | Alvin Tavete           |
| Angela Crespín          | Michael Benevidez   | Tim Leyba              |
| Kelly Maestas           | Chenn Seeboy        | Britton Hansen         |
| Mckenna Hedgepeth       | Virgil Thompson     | Jadyn Jeantete         |
| Samantha Hurtado        | Kody Hersh          | Amanda Lopez-Askin     |
| Veronika Peacetree      | Alan Wagman         | Ahren Griego           |
| Katy Martinez           | Dina Afek           | Nathaniel Sierra       |
| Alexis Donahue          | Erin Krantz         | Russel Hall            |
| Vinson Turco            | Rodolfo Gomez       | Amber Grau             |
| Dwayla Dedios           | Bruce Brantley      | Matthew Gonzales       |
| Lisa Bishop             | Lara Petersen       | Denise Tavete          |
| Whitney Muziani Holland | Angelina Crowley    | Monica Meehan          |
| Michael W Perry         | Joan Bradley        | Troy Bradley           |
| Amy Padilla             | Scott Gordon        | Natalie Baca           |
| Madonna Holloway        | Libbie Snyder       | Autumn Leach           |
| Caasse Holloway         | Aaron Moore         | Leroy Martinez         |

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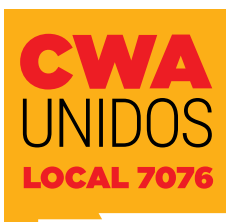
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|-------------------------|----------------------|----------------------|
| G. Rudy Trujillo        | Laura Goty           | Sarah Bowman         |
| Deniece Griego Martinez | Christine Burks      | Maria-Lisa Dilda     |
| Susan M. Hill           | Kellen Hope          | Dylan Pell           |
| Ashley Espinoza         | Nicolasa Chavez      | Crystal Robertson    |
| Christina Claassen      | Rachel Cover         | Rachel Flicker       |
| Emily Withnall          | Carrie Hertz         | Emma Stanislawski    |
| Phil Baca               | Kate Macuen          | Ashley Espinoza      |
| Julia Baca              | Larry Humetewa       | Jasmine Johnson      |
| Bram Meehan             | Jordan Lujan         | Briana Garcia        |
| Lila Pickus             | Badford Epley        | Carrie Hertz         |
| Caroline Lajoie         | Jennifer McGill      | Ziggy Prothro        |
| Tim Jag                 | Daniel Sedillo       | Maria Dilda          |
| Kurt Beardsley          | Barbara Korbai       | Kodi Lockey          |
| Saul Medina             | Reuben Salazar       | Devin Kavanaugh      |
| Trilby Nelson           | Asher Edelman        | Alyssa Bushaw        |
| Chris Chavez            | Joseph Vigil         | Trystin Otero-Watson |
| Iwin Caballero          | Joaquin Gallegos     | Emily Miller         |
| Rigo Perez              | Celina Padilla       | Katherine Bruell     |
| Jolene Lujan            | Robert Cordova       | Yolanda Martinez     |
| Debra Rodriguez         | Lindsay Morrone      | Timothy T Baca       |
| Fred Salazar            | Carlos Avila         | Alina Federico       |
| Michelle Rodriguez      | Todd Smith           | Jonathan Kohlhorst   |
| Catherine McKenzie      | Julianna Montoya     | Ivan Suarez          |
| Ellen Zieselman         | Tiffany Pineda       | Angela Duckwall      |
| Emma Koolpe             | Diana Good           | Catherine Berg       |
| Lisa Nordstrum          | Jennifer Schusterman | Kathryn Bolkovac     |
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| Richard Lujan           | Terry Waters         | Lane Andress         |
| Xochitl Ehrl            | Theresa Mendibles    | Robert Whitmore      |

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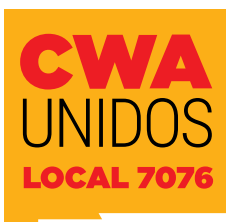
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| Sonia Garcia Lopez      | Marie Corvino     | Kieran Knutson     |
| Kathryn Lesarley        | Paulette Lashway  | Ted Hooker         |
| Sharon Christ           | Melanie Boncella  | Loryn Cesario      |
| Everett Cole            | Nicholas Smith    | Brian Winkler      |
| Denise Seaholm          | Victoria Wilson   | Nick Eustrom       |
| Cristina Eads           | Jourdan Van Culin | Katie Romich       |
| Lindsey Gurganus        | Peter Mitchell    | Brianna Barber     |
| Georgia Quintana        | Nicole O'Daniel   | K'ehleyn McNulty   |
| Antonio Chavarria       | Elisha Preston    | Anthony Scorzo     |
| Dorothy Muna            | Stephanie Lujan   | Elliott Awatt      |
| Juan Salcido            | John Corvino      | Chelsi Howard      |
| Michael Johnson         | Emmett Durrum     | Debra Rodriguez    |
| Jacob Kruse             | Diane Bird        | Martha Lugo        |
| Mary Britt              | Leslie Green      | Margaret Chambers  |
| Nathaniel Kamm          | Daniel Young      | Matthew Petereson  |
| Camina Coats            | Janyce Cardenas   | Aaron Ruffatto     |
| Cynthia Flores-Gonzales | Sara Jones        | Travis McKenzie    |
| Veronica Serrano        | Jenna Jaquez      | Vasu Shah          |
| Elizabeth Ceballos      | Alana Bock        | Jonathan Dominguez |
| Neil Dodge              | Robin Sanchez     | Nicholas Leathe    |
| Nicole Richard          | Rebekha Crockett  | Lindsay Freeland   |
| Scott Jaquith           | Jerry Thorn       | Jett Metcalf       |
| Madeleine Neiman        | Lauren Leib       | Forest Danford     |
| Clin Lashway            | Saul Medina       | Priya Shah         |
| Christina Pilar         | Saul Medina       | Ruthann Tibbetts   |
| Fernando Romo           | Sarah Matthes     | Marissa Elias      |
| Tiffany Pineda          | Benjamin Bormann  | Samuel Turner      |
| Amy Clyde               | Katherine Johnson | Sue Stone          |

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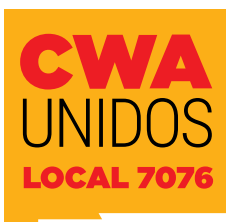
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| Dante Conley       | Alina Federico     | Kristin Rohde        |
| Mehedi Van Hattum  | Victoria Romero    | Kimberly Orozco      |
| Valerie Morris     | Tony Escudero      | Ben Pingilley        |
| Meghan O'Neil      | Renee Sandoval     | Lorraine Sandoval    |
| Burton Korten      | Alyssa Bushaw      | Clint Sulis          |
| Angelique Halford  | Rob Creel          | Elizabeth Vinhatton  |
| Julian Brownlee    | Alexana Hickmott   | Denise Gallegos      |
| Mary Jo Lucero     | Matt Eilert        | Cristy Oborny        |
| Jamie Slama        | Jennifer Reed      | Lillian Paulosky     |
| Stephanie Salazar  | Madison Hart       | Don Proudstar        |
| Travis Moore       | Sally Peach        | Jennifer McIntier    |
| Charles Perez      | Lucy Acosta        | Shamia Moore         |
| Leobardo Munoz Jr  | Camina Coats       | Liza Suzanne         |
| Adreiena Armijo    | Rose Shields       | Gloria Matta         |
| Robert Moya        | Linda Komula       | Juan Matta           |
| Monica Luna        | Andrea Wilkinson   | Buddhiphorn Sananoue |
| Lee Zimmerman      | Maxine Davis       | Amanda Lovato        |
| Dannelle Marianito | Cassidy Watson     | Annette Diaz         |
| Jonathan McLain    | Yolanda Rocha      | James Barr           |
| Maria-Lisa Dilda   | Maribel Mesquita   | Maegan Carter        |
| Doug Harroun       | Kathryn Willits    | Lucia Ragland        |
| Melissa Judson     | Marina Banegas     | Beth Hansen          |
| Justin Trujillo    | Brandon Wilkinson  | Alejandro Coronado   |
| Graeme Chiasson    | Donald Alire       | Ariane Jarocki       |
| Elizabeth Bisio    | Debbie Aragon      | Jason Brooks         |
| Theresa Soliz      | Tonya Burson-Ivory | Karol Ibarra Zetter  |
| Karen Snyder       | Roselyn Thalathara | Elena Granados       |
| Cynthia Gomez      | Felecia Gorman     | Paige Johns          |
| Rita Archuleta     | John Ortiz         | Julia Kearney        |

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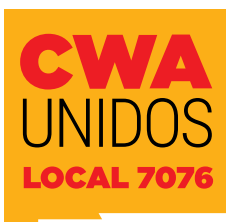
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|                     |                    |                      |
|---------------------|--------------------|----------------------|
| John Thomson        | Ashley Maldonado   | Raquel Gutierrez     |
| Melissa Creel       | William Easom      | Bianca Olona Elwell  |
| Vanessa Apodaca     | Jennifer Santini   | Sage Drake           |
| Cory Cline          | Isabel Tapanes     | Robert Romero        |
| Ashley Ortiz        | Gerardo Escobedo   | Lisa Hernandez       |
| Cherie Trujillo     | Rachel Flicker     | Lindsey Gurganus     |
| Andrew Norvell      | Charlotte McLeod   | Justy Alicea         |
| Elisha Preston      | Josephine Quintana | Tiffany Morris       |
| Isaiah Francis      | Jaime Najera       | Anamaria Dahl        |
| Alexander Cutler    | Trilby Nelson      | Elizabeth Ceballos   |
| Monica Saavedra     | Percis Drew        | Verna Newman-Sikes   |
| Ester Perez         | Hannah Mares       | Aaron Boggs          |
| Donald Schouw       | Chance Fleming     | Eli Massey Stewart   |
| Dennis Satterfield  | Roberta Benavides  | Susan Vigil          |
| Rico Lovato         | Ernesto Perea      | Amelia Dunn          |
| Michael Salazar     | Lisa Saho          | Gordon Miller        |
| Juan Salcido        | Anna Nolasco       | Trystin Otero-Watson |
| David Frederick     | Patrick Newman     | Deborah Revis        |
| Eugene Deaton       | Kodi Lockey        | Carrie Hertz         |
| Kambray Townsend    | Rita Lowery        | Tiffany Pineda       |
| Leoneil Tulabing    | Lauro Chairez      | Sahil Kassanjee      |
| Keelyn Taylor       | Gloria Matta       | Monica Ibarra        |
| Briana Garcia       | Amanda Otieno      | Jose Gallardo        |
| Jessica Fay-Salazar | Leticia Esparza    | Jamie Hill           |
| Shahzad Shah        | Christian Ojeda    | Bianca Olona Elwell  |
| Crystal Robertson   | Gloria Matta       | Aracely Tellez       |
| Sarah Bowman        | Kedrick Brown      | Melissa Riesen       |
| Aspen Vallo         | Kathleen Dull      | Leslie Porter        |
| Briana Garcia       | Tyre Jameson       | Laura Perez          |

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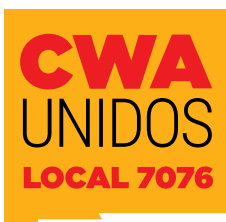
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|                     |                      |                     |
|---------------------|----------------------|---------------------|
| Marina Banegas      | Maggie Price         | Callie Tompkins     |
| Mackette Kark       | John Trujillo        | Holly Mell          |
| Tammie Devargas     | Brandon Kalinowski   | Carol Mell          |
| Barbara Tivis       | Rebecca Porras       | Emily Graham        |
| Yushan Li           | Adda Garcia McDonald | Stefanie Pipis      |
| Chris Maxwell       | Morgan Davis         | Wayne Mell          |
| Jessica Romero      | Lauren Leib          | Natalie Melaschenko |
| Cristela Avila      | Bernadette Cortez    | Tina Deyoe          |
| Samuel Allen        | Tracy Sadler         | Desiree Valdez      |
| Melisa Hernandez    | Luke Montoya         | April Thompson      |
| Tracy Bernal        | Tracy Gordon         | Chanin Tilakamonkul |
| Katherine Bruell    | Caroline Lajoie      | Thomas Martinez     |
| Brittany Capraro    | Emily Isaacs         | Kelly Cockrell      |
| Madison Buechter    | Lori Nemeth          | Monica Arguello     |
| Lochlin Farrell     | Everett Cole         | Kyle Francisco      |
| Fleur Dahl          | Carla Rael           | Ashley Lepera       |
| Alexandra Hernandez | Christopher Vian     | Justin Rushing      |
| Eric Martinez       | Leslie Green         | Candice Finley      |
| Briana Garcia       | Linda Mayforth       | Rachel Uecker       |
| Patrick Gustie      | James Pell           | Andre Walker        |
| Danielle Weahkee    | Katy Martinez        | Mi Va               |
| Yasmine Jahangiri   | Tom Martinez         | Reid Williams       |
| Marah Moore         | Ashe Coles           | Andrew Hopkins      |
| Seth Schild         | Don Johnson          | Liz Richardson      |
| Don Proudstar       | Andrew Gutierrez     | Jacob Raaff         |
| Timotheus Noger     | Jill M.              | Nathan Campbell     |
| Cara Latil          | Noah Aime            | John Dunn           |
| Fiana Shapiro       | Tessa Medina-Lucero  | Ronnie Lai          |
| Lane Andress        | Patricia Sigala      | Blair Sagan         |

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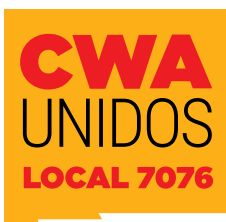
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|                     |                   |                   |
|---------------------|-------------------|-------------------|
| Matthew Rosvold     | Melody Sharp      | Sang Ng           |
| Pablo Ampuero       | Julian Meraz      | Diane Bird        |
| Thea de Armond      | S. Watts          | Paul Nguyen       |
| Andrew P.           | Danno Guy         | Ha Cam            |
| Veronica Fuller     | Edwin Williams    | Jack Cheney       |
| Tessa Hermes        | Allison O'Connor  | Kim Ward          |
| Cotton Reichelt     | James Salazar     | Huynh Dinh        |
| Hernan Gomez        | James Nadeau      | Lila Nezar        |
| Emily Nguyen        | Nancy Morris-Judd | Nicole Hjelle     |
| Katherine Gutierrez | Susan Gregory     | Emily Leon-Salans |
| Kasha Sanderson     | Sebastian Fierro  | James Robinson    |
| Tony Nguyen         | Ally              | Linh Nguyen       |
| Donna Frederick     | Scott Rasmussen   | Gabrielle Sawyer  |
| Alexandra Corbin    | Alyssa Baca       | David Mercer      |
| Ryan Woodward       | Jonathan Kanr     | Damion Rinaldi    |
| Adam Conlin         | Tyler Berglund    | Thao Tran         |
| Michael Wilson      | Anna Woodbury     | Stephen Connolly  |
| Alexander Gilson    | Roger Romero      | Mary Deberry      |
| Bernadette Baca     | Sarah Thompson    | Shawn Gray        |
| Daniel Sutton       | Linda Fraschilla  | Francisco Olivas  |
| Ariel Kent          | Beverly Latham    | Elias Gomez       |
| Eamon Brennan       | Steven Henley     | Marianne Presser  |
| Sureenah Funderburg | Jc Graham         | Veronica Bachicha |
| Aileen Mell         | Estela Jimenez    | Angela Duckwall   |
| Austin Weahkee      | Arnold Sandoval   | Christina Correa  |
| Kristen Cummings    | Estela Jimenez    | Denise Herrera    |
| Jerome Morrison     | Jannel Vigil      | Sunshine Martinez |
| Joseph Fleming      | Bren Vitter       | Joshua Arthur     |
| K. Vigil            | Owen Brown        | Mairin Bacon      |

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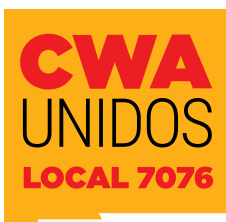
September 19, 2025

|                  |                        |                         |
|------------------|------------------------|-------------------------|
| Greg Pruitt      | Sigfredo Vigil         | Elizabeth Stuffings     |
| Marie Lujan      | Nancy Morris-Judd      | Susan Chaudoir          |
| Amanda Olvera    | Tom Smith              | Jaden Archuleta         |
| Laura Packard    | Elizabeth Vigil        | Tuan N                  |
| Isidro Herrera   | Clarissa Garcia        | Dan Ortega              |
| Nick Nguyen      | Hiep Tran              | Kiet N                  |
| Diana Dong       | Virginia Tay Balenovic | Melissa Martinez        |
| Raul Bravo       | Tami Concha            | Thanh Do                |
| Jeff Kushner     | Jake Alsept            | Sang Nguyen             |
| Thu Nguyen       | Raymoor Valdez         | Tony Nguyen             |
| Ted Farnath      | Mike Fuentes           | William Willis          |
| Peyton Holloway  | Tong Savath            | Faye Martinez           |
| Bao Nguyen       | Joseph Vasquez         | Heidi Heidgerken        |
| Natasha Craig    | Chantel Larranaga      | Bao Ng                  |
| Nicolasa Chávez  | Ted Nuen               | B. Alicia Torrez        |
| Paul Ng          | Jordan Anderson        | Romelia Mendoza         |
| Tessa Arviso     | Antony Ng              | Laura Orozco            |
| Chance Barrett   | Veronica Serrano       | Katie Brewer            |
| Carolyn Nguyen   | Julia Beckel           | Michelle Ortiz Montoya  |
| Amanda Gonzales  | Charles Schultz        | Carlos Perez            |
| Sushila Khadka   | Tuan N                 | Sam Fellows             |
| Tom Tran         | Wade Nein              | Brenda Martinez-Everett |
| Katrina Ziegweid | Noah Sedillo           | John Dominan            |
| Nelson Kid       | Corey Dimond           | Richard Flores          |
| Symphony Scott   | Thanh Ng               | Nathan Maestas          |
| Michael Rivera   | Toni N.                | Emil Ng                 |
| Than Tam         | Bernice Rivera         | Jess Lia                |
| Joseph Vargas    | Sonya Dalton           | Jess Nguyen             |
| Marie Andermann  | Dave Hancock           | Lilia N.                |

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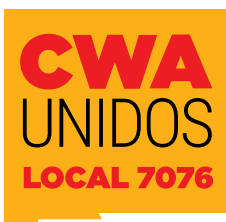


|                          |                     |                           |
|--------------------------|---------------------|---------------------------|
| Ngoc An                  | Brittany Schirra    | Jean Peralta              |
| Samantha Hurtado         | Sam Hufnagel        | Ivan Puentes              |
| Tom Book                 | Emily Sisk-Layman   | Macela Parson             |
| Jessy Chacon             | Karlene Anderson    | Mary Whithney             |
| Claudia Dominguez        | Lauri Bourdo Winter | Jay Romero                |
| Armida Medina Medina     | Lindy Lovato        | Helena Vu                 |
| Jasmine Garcia           | Thompson Smith      | Elijah                    |
| Sean Madden              | Jeanie Fiontes      | Andy Martinez             |
| Jared Vigil              | Julianna Montoya    | Bianca Jones              |
| Michael Jaramillo        | Milan Tian          | Vance Miller              |
| Gabriel Acevedo          | Rich Vegan          | Ryan Porter               |
| Ashley Gueths            | Jim Tenargo         | Michael Bailey            |
| Pete Rivera              | Bianca Tyloe        | Vincent Saiz              |
| An Cu                    | David Chavez        | Angelic Leyba             |
| Dian Colin               | Alisa Gomez         | Michaela McConnaughey     |
| Brenda Baletti           | Mira Valdez         | Codi Hennessey            |
| Sabrina Farah            | Michel Green        | Audriana Narvaiz          |
| Oscar Bustamante         | Dianna Atkinson     | Melanie Sementilli        |
| Eric Vasquez             | Ted Rudy            | Jessie Kane               |
| Dana Malone              | Stephanie Arson     | Jean Braun                |
| April James              | Jaime Lopez         | Trisha Deaton             |
| Bernadette Garcia        | Carson Codova       | Eleanor Chavez            |
| Linda Murray             | Aurora Silva        | James Cambra              |
| Selma Peterson           | Alexandra Chase     | Neidi Dominguez           |
| Zachary Yee              | Casey Chaporo       | Angela Brown              |
| Colleen Hogan            | Clark Crokell       | Vonda Wilkins             |
| Chris Vasseur-Landriault | Jamallilo Chavez    | Llirmarie De Leon Sanchez |
| Roslyn Higgin            | Cooney Whiter       | Alan Uecker               |
| Jennifer Gilmore         | Carlo Centeno       | Cynthia Gonzalez          |

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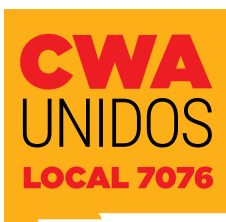


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|                 |                    |                      |
|-----------------|--------------------|----------------------|
| Fred Smith      | A. Shurley         | Rita Abboud          |
| Randy Gomez     | Bailey Dyr         | Genevieve Morgan     |
| Katelyn Slonina | Hayden Sanchez     | Savannah Cutler      |
| Stella Reed     | Rosanna Romero     | Gabriel Sandoval     |
| Jackie Fanelli  | Jesus Garcia       | Ron Angerosa         |
| Kristen LaVolpa | Jessica Hubbling   | Maria Molina         |
| Ethan Cole      | Verity Summers     | Michiya Suzuki       |
| Dinah Matchael  | Heidi Hecht        | Tara Lamb            |
| Page Bartine    | Alejandro          | Samuel Scherber      |
| Lisa Wright     | Jimenez-Escalante  | Meredith Zeigler     |
| Danielle Griego | Daniel Leahy       | Alison Watt          |
| Raquel Sena     | Amy Kusek          | Stephanie Lujan      |
| William Pearson | Michael Laudazio   | Jennifer Muus        |
| Charles Kimble  | Tim Peterson       | Lydia Sanchez        |
| Roger Davis     | Benjamin Spagnuolo | Jamie Brady          |
| Brian Daggett   | Shanna Culotta     | Jeanette Maestas     |
| Joseph Gosiger  | Adam L.            | Thomas Collins       |
| Connie Swenson  | Michelle Colson    | Jeanette Frias       |
| Joshua Park     | John Smith         | Destiny Gonzalez     |
| Phillip Bradley | Sam Lee            | Alecia Martinez      |
| Humza Mahmood   | Dylan McDermott    | Anjelica Holguin     |
| Jackie Torrez   | Richard Craver     | Carolie Tapia Lajoie |
| Jessie Kane     | Rachel Cochran     | Abigail Ropp         |
| kieth Baron     | Richard Romero     | Steven Pedro         |
| Stephen Slack   | Eric Sanchez       | Jacqueline           |
| Tomas Romero    | Robert Padilla     | Henriquez Escobar    |
| Sabrina Shelton | Anna Smock         | J. Chavez            |
| Skyler Hoff     | Benjamin Wear      | Heather Wade         |
| Phillip Montoya | Alex Sanchez       | Jeanelle Duran       |

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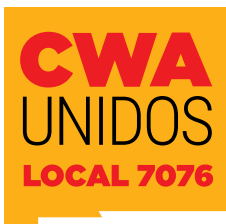
September 19, 2025

|                 |                     |                   |
|-----------------|---------------------|-------------------|
| Michael Carino  | Ashley Maldonado    | Krista M. Mireles |
| Micayla Duran   | Mbaember David-Wuam | Arthur Fuldauer   |
| Kimberly Turner | Aron Clemons        | Mark Jones        |
| Loren Tes       | David LeGrande      | Colin Olson       |
| Kimberly Turner | Danelle Herrera     | Marc Seley        |
| Daniel Secrist  | Jessica Garcia      | Jessie Kane       |
| Vicki Casias    | Adrienne Coan       | Marie Fox         |
| Katie Doyle     | Kelcie Creel        | Susan Davidson    |
| Melissa Edwards | Melissa Bruce       | Melinda Walsh     |
| Michelle Olson  | Elena Aguilar       | Rick Walsh        |
| Katy MacCornack | Faith Armijo        | Tom Chávez        |
| Deborah Jones   | Jessie Kane         | Emily Romero      |
| Jordan Moore    | Jasmine Orr         | Gerald Richardson |
| Brittany Hanson | Adda E. Sallard     | Robin F. Gavin    |
| Shakema Glover  | James Cooper        |                   |
| Sabrina Perez   | Chris Sanchez       |                   |

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### **Additional Comments**

The cost of living very bad these days. Save the state workers.

**Solidarity from the 7,000 members of the Washington Federation of State Employees Local 443.**

I'm still thinking about becoming a member. Thank you.

Treat your state employees right.

Housing costs remain out of reach for many who are working full time. "In New Mexico, rents rose almost 60% over a seven year period ending in 2024."

I hope the New Mexico employees get everything they ask for.

**Albuquerque Teachers Federation member in solidarity with CWA 7076!**

Helps the state workers getting better pay to make a living at this time a year.

Helps the state workers get better pay wages for the high cost of living.

**This member of Local #1420 stands with my Union siblings.**

Please don't reinforce the stereotype that NM is a corrupt and backwater state by neglecting to extend raises to our state workers. They're already underpaid as-is.

I am a normal resident of New Mexico, but as a taxpayer, I agree with our hardworking state employees.

**Solidarity from The Meow Wolf Workers Collective CWA 7055.**

Strong state workforce creates a stronger New Mexico, keep up the good work 7076!

I'm a strong believer in most of your policies governor Grisham and believe you are the best leader New Mexico has had in decades with actual change happening before our very eyes and would like you to reconsider this motion, state employees help make the state run and deserve a cost of living raise at the very least. Thank you for your time and once again, thank you for making NM a state I'm proud to call home!

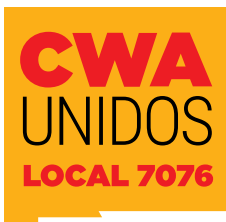
Bargain with the people!

Come on, Governor. Do the right thing!

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### **Additional Comments**

The State of New Mexico needs to hire and retain the best quality employees possible. In order for this to happen, we need to be competitive with the private sector in terms of pay and job flexibility. In just the year and half that I have been working for the State, I have already seen this issue in action many times. It affects me directly as well, with a long commute from Albuquerque to Santa Fe. Please consider negotiating with the CWA Union on these four priorities that could make a huge difference for State employees. Thank you.

You want this state to be better? Then help those who work hard to make that a reality. Please Ms. Grisham help us to get the benefits that we deserve and work so hard for and faithfully to the state. Sincerely, a loyal State worker.

Our workers should be treated and paid fairly, we rely on them to run our state and they shouldnt have more burrden than that.

### **We stand in solidarity with CWA! I am a Union member of ATF!**

I will be a member of CWA 7076 in March 2026.

I stand in solidarity with my Union Brothers and Sisters at CWA Local 7076 and demand that she bargain a fair contract.

Governor Lujan Grisham, please please do what's right. We need you to support these issues. You would want this if you were in our place.

As a state worker and a single mother, I'm facing a future in which every year I make a little less money, compared to the cost of living, than I did before. I believe I should advance in my well-performed job, not become a little bit poorer every year. Knowing that there's a chance that my raise next year might be 0%, no matter how well I perform, is frightening, and all state employees live under that threat.

### **We don't play at CWA!**

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